

Diversity and Inclusion in Scholarly Publishing

A Cross-Organizational Discussion

NOTES

Diversity and Inclusion Cross-Organizational Initiatives

DATE Wednesday, January 24, 2018 | 9:00 am ET

LOCATION Teleconference

ATTENDEES

Suzanne Kettley, Canadian Association of Learned Journals
Meg McDevitt, International Society of Managing and Technical Editors
Peter Berkery, Association of American University Presses
Patty Baskin, Council of Science Editors
Darrell Gunter, STM - International Association of Scientific, Technical, and Medical Publishers
Bev Acreman, UKSG
Melanie Dolechek, Society for Scholarly Publishing
Jennifer Pesanelli, Society for Scholarly Publishing

Unable to attend the call:

Melanie Schlosser, Library Publishing Coalition
Audrey McCulloch, Association of Learned and Professional Society Publishers
Anna Creech, NASIG
Alice Meadows, Society for Scholarly Publishing
Claire Redhead, Open Access Scholarly Publishers Association
Tim Bennett, Council of Science Editors
Charlie Rapple, UKSG

Agenda:

- Welcome/Roll Call
- Review feedback regarding joint [Statement of Principles Draft](#)
- Participation Update
- Survey RFP: [Draft](#)
- Determine next steps regarding Joint Statement of Principles
 - Name for initiative

Notes:

Joint Statement of Principles

Following is the status of the Joint Statement of Principles for each organization:

- SSP – board approved; no changes
- OASPA – board approved; no changes
- CALJ – approved, no changes
- AAUP – board reviewed and passed to D&I Task Force—expecting response by mid-February

- CSE – board reviewed and passed to Editorial Policy Committee; response expected from Executive Committee next week.
- ISMTE – board approved; no changes 12/19/17
- UKSG – Happy to continue to collaborate on this (and help disseminate the survey), but otherwise would keep a “watching brief” at this time rather than signing the Statement of Principles now (ahead of sounding out more of our community on the project/plans).
- LPC – board approved, recommended minor changes 11/16/18
- STM – presenting to Board in early-February 6
- NASIG – presenting to Board in mid-December—approved 11/29/17
- AAP/PSP – withdrawn
- ALPSP – no update

We reviewed several changes from participating organization boards. Several were accepted and two were rejected. Changes were all fairly minor and no one felt they needed to seek approval again from their board. Changes have been integrated into the document and all comments resolved.

AAP/PSP has discontinued participation, but Darrell will follow up with their governance next month.

The AUP task force was concerned that the statement doesn't go far enough and ignores social justice. The group committed to reviewing and updating the statement every 2 years to ensure it says relevant.

RFP Draft

The group provided feedback on the RFP Draft and there was general agreement the timeline was acceptable. We'll circulate a final draft of the RFP via email before it goes out.

Peter indicated he would be willing to shepherd the grant application process if we could get some direction from the RFP respondents on where to apply. We will do an open RFP plus send it to specific firms/organizations we are familiar with.

Determine next steps regarding Joint Statement of Principles

The meeting ended before we had a chance to discuss next steps for the Joint Statement of Principles, so we'll take that up on the next call.

Regarding next steps for the Joint Statement of Principles, the following actions were recommend.

- Invite others to sign on/adopt the policy
- Post the policy (or link to it) on our organizations' websites
- Create a stand-alone website to host the Statement as well as other resources that might be created at a later date. Could also host or link to related industry surveys on the topic of D&I.
- Distribute a press release
- Establish a twitter account for sharing information about this initiative

We would need to determine who would manage the website. Possibilities include the SSP D&I task force or a cross-organizational task force.

Next Steps:

ACTION ITEM: Melanie will send out a Doodle Poll for late February call

ACTION ITEM: Finalize RFP and circulate final draft via email