Coalition for Diversity and Inclusion in Scholarly Communication

4/26/2021 C4DISC Meeting Agenda

Attendees: Melanie Dolechek, Brit Stamey, Peter Berkery, Lauren Bosc, Patty Baskin, Scott Warren, Rebecca McLeod, Gillian Harrison Cain, Bev Acremen, Teresa Bane, Bernie Folan, Gabe Harp, Alice Meadows

1. Member/Partner Updates
   a. NISO (member)
   b. ASC Publications (partner)
   c. 89 Adopting Organizations
2. Financial Update – Brit
   a. At the end of the first quarter, total assets are $43,972.20. Total revenue for Q1 is $10,250; total expenses are $4225.
3. Statement of Principles Review Update (Patty, Bernie, Rebecca, Ed)
   a. Changes made to the principles (document in link)
   b. **Action Item:** other committee members to review, clean up citations—Deadline: Monday 5/3/21 (send comments to Ana c4disc@gmail.com)
   c. After Steering Committee Review:
      i. Share with adoptees / partners
      ii. Set up a comment venue/area on website with a firm deadline, Ana collate comments
      iii. Share update via Newsletter (invite partners on how they have worked to implement principles), news channels, etc.
      iv. Comment review date? Review, edit, post; document reasons why a comment may not have been incorporated. If substantial changes may need to repeat review/comment cycle.
   d. **Action Item:** Ana to add to the governance document and a brief explanation on the website about the frequency and review process.
4. Working Groups
   a. Communications & Outreach Working Group Update (Alice/Rebecca)
      i. Asian-American Anti-Racism Statement
      ii. Interviews
      iii. List of DE&I consultants
      iv. **Action Item:** by Friday 4/30 Steering Committee members review Updated Benefits to Membership Description
      v. Could use some additional volunteers; work with Ana to put out a call for volunteers.
   b. Antiracism Toolkits for Equity update (Gabe/Melanie)
      i. Finalize MOU with PubPub
         1. Motion passes to accept KFG agreement for PubPub support (1 abstention)
      ii. Partnering up with GW Pub Program
      iii. July/August estimated pub date
iv. Recruitment for BIPOC toolkit, still recruiting writers, dealing with issues of anonymity

c. Disability Toolkit for Equity (Bernie)
   i. Project Manager request; see if we can get a volunteer first – NISO potential to provide support
   ii. Organizers have a good idea of how to shape the Call

d. Inclusive Language and Image Guidelines for Scholarly Communications (Patty)
   i. Call for Volunteers currently open

5. Review/Approval of Resources (Melanie)

6. Reviewed the timeline and task owners
   a. **Action Item**: Ana to update timeline
   b. If move forward with Market Research, fundraising will come to play
   c. **Action Item**: Have Communications and Outreach working group develop a transparent statement of what partnership/membership fees go towards—tying it to p/m renewals

7. Company reached out to see if we could connect them with other orgs working on an internal DE&I audit, where can we fit? (Bernie)
   a. Connect them with ITHAKA S+R; they have a project in this area (talent management?)
   b. Share their interest to connect via the News and Updates Google Group, or social media channels

8. Pilot Project by AUP (Peter)
   a. Equity Justice and Inclusion (EJI) toolkit for demographics of authors, editors, vendors, etc.
      6-month pilot

For Reference

Working Group Ideas

1. Current list of working group ideas:
   a. Speaker Bureau of diverse speakers on DEI & non-DEI topics.
   b. Ask the Expert webinar series on DEI topics (ex: HR, Editorial, etc.)
   c. Scorecard

2. Working Group Suggestions from website
   a. Simon Holt: Disability Inclusion Toolkit working group **APPROVED**
   b. Mia Ricci: Inclusive Language and Image Guidelines for Scholarly Communications **APPROVED**
   c. Mohit Bhandari: Working group **in surgery**
   d. Luc Boruta: Linguistic diversity and multilingualism in scholarly communication **in hiatus**
   e. Bernie Folan: Sharing practical good DEI practice **part of other Working Group efforts**
   f. Graham Smith: Toolkit for Organizations (peer reviewers, authors, readers, supply chain, etc.) **NEW!**
   g. Shaina Lange: Gender Inclusivity Toolkit **NEW!**